



Title: Regional Safety Manager

Location: 37 Quarry Park Blvd SE, Calgary

At Qualico, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Director, Corporate Health and Safety, as the **Regional Safety Manager** you will promote a safe and healthy workplace culture. You also monitor safety performance and ensure employees comply with Qualico's Safety Program and regulation requirements.

Your day-to-day responsibilities will include:

- Demonstrating a comprehensive and current understanding of all applicable workplace Health and Safety legislation and regulations, ensuring compliance across all business units.
- Promoting awareness of Safety Regulations and Safety Culture to all employees, subcontractors and external partners.
- Staying current on Health and Safety legislation or regulations, monitoring any changes, and adjusting safety program/policies when necessary to ensure compliance.
- Managing Certificate of Recognition (COR) program requirements. Developing and administering employee training for Safety and Health practices, regulations and legislations.
- Monitoring and identifying opportunities to reduce, where possible, Workplace Compensation Board (WCB)- associated costs.
- Establishing and overseeing the active hazard recognition and control program.
- Conducting workplace assessments, investigations, and reviews to determine compliance with safety program and policy requirements.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Detail oriented; you focus on detailed accuracy when dealing with a high volume of work.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop or improve the skills of others through effective coaching and guidance.

Essential Requirements

- National Construction Safety Officer Certificate (NCSO).
- Degree/Diploma in Workplace Health & Safety, or equivalent.
- Minimum of 3 years of workplace safety management experience.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office Programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint).

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Taking responsibility for the outcomes of decisions and actions.

Work Conditions

You primarily work in an office setting during regular business hours with travel to the sites required on a frequent basis. Overtime may occasionally be required.

About Us

Qualico is a fully integrated real estate development company with offices in Winnipeg, Calgary, Edmonton, Vancouver, Regina, Saskatoon, Austin and Dallas-Fort Worth, Texas.

Since its inception in 1951, the company's activities span the entire real estate spectrum and include residential land acquisition and development, single-family and multi-family home divisions, commercial and industrial development, property management, concrete ready mix, building supply and manufacturing divisions. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing Date: December 1, 2025

[Apply Here](#)